

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: October 25, 2012

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Pamela Potter Health	Jail Inmate Health Nurse P/T	\$22.15/hr	10/8/12	Roster

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
none	Cook	No change	08/27/12	Transfer from PT to FT

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
William Stanger Sheriff/Jail	Correction Officer	\$39,312 - \$41,142	Step 4	08/23/12
John Lefman Sheriff/Jail	Correction Officer	47,403 - \$48,069	Step 8	10/07/12
Randy Houston Secondary Roads	Truck Driver/Laborer	\$38,542 - \$40,040	Step 2	10/11/12
Ashley Caudle FSS	Custodial Worker P/T	\$13.22/hr - \$13.68/hr	Step 2	10/16/12
Matthew Gealy FSS	Custodial Worker P/T	\$13.22/hr - \$13.68/hr	Step 2	10/16/12
Mitchell Gealy FSS	Custodial Worker P/T	\$13.22/hr - \$13.68/hr	Step 2	10/16/12

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Wayne Ryckaert Secondary Roads	Shop Foreman	\$51,000 - \$53,550 (5.0%)*	95.51%	09/05/12
Lindsay Gorishek-Kmoch Health	Environmental Health Specialist	\$59,823 - \$61,019 (2.0%)	110.78%	09/19/12

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Patrick Moore Secondary Roads	Crew Leader/Heavy Equip Oper I	07/12/12
Dean Glunz Secondary Roads	Roads Superintendent	09/01/12
Debra Munro Planning & Development	Clerk III P/T	09/15/12
Kathy Hall Treasurer	County General Store Manager	10/12/12

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Michael Gealy Sheriff/Jail	Jail Custodian/CO	08/24/09	10/5/12	Discharged
Denise Reed Sheriff	Clerk III – P/T	08/06/12	10/15/12	Discharged
Richard Shepard Juvenile Detention	Detention Youth Counselor	09/13/07	10/24/12	Voluntary Resignation

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Jail Custodian/CO Sheriff	Vacant 10/5/12	ASAP	Michael Gealy	Approve to fill
Clerk III – P/T Sheriff	Vacant 10/15/12	ASAP	Denise Reed	Approve to fill
Detention Youth Counselor Juvenile Detention	Vacant 10/14/12	ASAP	Richard Shepard	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			